



19/10/2023

Dear Parent / Carer

We have recently reviewed our policies on behaviour - this is not the result of any major problems, we do this every three years as good practice.

We have spoken with both staff and students about ways we might improve the way we work with both good and bad behaviour when in school.

As a result, from next half-term we will be making a number of changes based around us having **1 expectation and 1 rule** that everyone can focus on. The 1 expectation is we '**Aim High**' and the 1 rule is we '**Cause No Harm**'.

Our rewards system will move from earning raffle tickets for various reasons to instead earning up to five 'Aim High' points per lesson for the following set reasons:

- **Attend your lessons**
- **Engage in the activities offered**
- **Interact respectfully**
- **Open your mind**
- **Use your time productively**

Students felt this would be simpler to understand, remember and focus on.

Our 'card system' will move from 5 cards to 3 simpler stages to prevent harm:

1. We communicate about the problem and provide a chance for the student to self-correct.
2. We provide care and choices to help the student self-correct.
3. We issue a call out. We hand over all care and control to the On Call Team. They will make the decisions about the rest of student's day - this may result in a suspension

These changes are being explained to students via assembly and posters around school (see attached). We ask that you speak with your child about this before they return after the half-term break.

Best wishes,

Mr Grant, Headteacher

# AIM HIGH

Our college has one simple expectation - we aim high.

Aiming high in college is based on five key building blocks:

**A**ttend your lessons

**E**ngage in the activities offered

**I**nteract respectfully

**O**pen your mind

**U**se your time productively

At the end of classroom sessions and other planned activities, staff undertake an **End of Lesson Review** giving a point for each expectation met. If you get all five - this is logged as a 'High Five'.

The college offers weekly and three weekly rewards for those with the most points. Staff can explain this to you.

We also track these points as a way to monitor your progress and see if there are any concerns we need to speak to your parent/carer about.

Students wanting to return to mainstream or move to Post-16 education and employment will receive a reference based on this.

# CAUSE NO HARM

Our college has one simple rule - we cause no harm.

By harm we mean:

- disrupting or destroying opportunities for others
- behaving in a way that is abusive
- damaging the environment
- unduly taking up staff time and resources

If harm is being caused, the following will happen:

We communicate about the problem and provide a chance for you to self-correct.

We provide care and choices to help you self-correct.

We issue a call out.

We hand over all care and control to the On Call Team. They will make the decisions about the rest of your day - this may result in a suspension.

Where there is deep harm, a call out will be immediately issued.

By deep harm we mean:

physically hurting another	racism
threats to harm another	homophobia
any kind of damage	sexism
possession of drugs	possession of weapons

Three call outs in one day is classed as repeat harm and will in most circumstances lead to suspension.